

General Health and Safety Policy Statement

The AM Services Group Health and Safety Policy applies to all operations across the business both at head office and on work sites. The AM Services Group incorporates A.M. Support Services Ltd, Pristine Washrooms Ltd & Cleanex Contract Services Ltd and recognises that the development of a culture supportive of health and safety is necessary to achieve adequate control over risks. Accordingly, it does all that is reasonably practicable to promote co-operation between companies, groups and individuals so that health and safety is a collaborative effort.

The business supports quality initiatives aimed at continuous safety improvement and ensures the communication of necessary information throughout the organisation.

The aim of our companies is to contribute to an environment that is free of injuries, ill health and loss.

The Managing Director is responsible for ensuring that the Company has an effective management structure in place and that arrangements are always implemented to consistently deliver and maintain the standards and items included in this policy across the Company and its people.

The Company accepts its responsibility for the health, safety and welfare of its employees and others that may be affected by its activities.

The Company is committed to:

- Establish and maintain an Occupational Health and Safety (OH&S) Management System that satisfies the requirements of ISO45001:2018 and will form the basis of our procedures.
- Ensure continual improvement of the OH&S Management System and performance through regular monitoring and review to ensure effectiveness.
- Comply with all applicable statutory and regulatory requirements, appropriate Health and Safety Regulations, Codes of Practice, industry best practice, insurers, and any other client specific requirements.
- Set Occupational, Health and Safety objectives and targets and monitor their achievement regularly and formally through management review.
- Ensure a systematic and consistent approach to the identification of hazards and ensuring the risks are minimized as far as reasonably practicable.
- Make suitable and sufficient assessment of the risks to health and safety arising from the company's activities and the most appropriate risk control systems and workplace precautions are implemented.
- Identify, implement, and maintain risk control systems and workplace precautions that meet or exceed statutory requirements including the provision and maintenance of plant and equipment ensuring is safe to use.
- Consult and collaborate with employees on health and safety matters. In particular, to consult with individual employees before making them responsible for health and safety areas.
- Provide all relevant information, instruction and necessary training to its employees, contractors and visitors in respect of risks to their health and safety which may arise out of their work, or at their place of work.
- Ensure that all documentation in relation to Health and Safety and Management Systems are consistently implemented, communicated effectively, reviewed, and amended as required.
- Ensure that employees understand their individual responsibilities in relation to health and safety as defined in this policy.
- Ensure there are suitable and sufficient resources, including financial, people, materials, equipment, and PPE provided to, and available to, all employees to meet all health and safety, and all applicable statutory and regulatory requirements.
- Ensure that Management set an example, displaying role model behaviour in relation to their 'everyone matters' approach to health and safety and effectively manages and reviews its activities.
- Operate a culture whereby employees are encouraged to report hazards, including near misses and unusual occurrences without fear of reprisal to ensure the root causes of accidents are identified and measures can be implemented to eliminate recurrence.
- Adequate insurance cover is provided and renewed annually
- Competent, trained person/s are appointed to provide health and safety assistance, advice and training to employees.

Employees have a legal obligation to co-operate in these objectives by:

- Working safely and efficiently with proper regard for others around them, taking reasonable care of their health and safety and that of others.
- Following the Company safety arrangements and procedures;
- Using work and protective equipment in accordance with information, instruction and training they receive;
- Not to interfere with or misuse, intentionally or recklessly, anything provided in the interests of health and safety.
- Reporting situations; accidents or incidents that have led or may lead to injury or damage;
- Assisting during accident or incident investigations and when measures are introduced to prevent a recurrence.
- To adopt an 'everyone matters approach' and to demonstrate a good personal example in relation to health and safety.

This Information demonstrates that the organisation and the arrangements that are in place and actively reviewed, support not only the health and safety statement but that of The Company General Health and Safety Policy a copy of which can be found in The Company Quality, Health and Safety and Environmental Handbook and is provided to all employees upon induction and is also readily available to access via The Employee Portal along with being displayed in our reception area.



Adrian Cresswell (Director)

Amended and reviewed: 03.02.21