

General Health and Safety Policy Statement

AM Services Group incorporating A.M. Support Services Ltd, Pristine Washrooms Ltd & Cleanex Contract Services Ltd recognises that the development of a culture supportive of health and safety is necessary to achieve adequate control over risks. Accordingly, it does all that is reasonably practicable to promote co-operation between companies, groups and individuals so that health and safety is a collaborative effort. It supports quality initiatives aimed at continuous safety improvement and ensures the communication of necessary information throughout the organisation. The aim of our companies is to contribute to an environment that is free of injuries, ill health and loss.

The Managing Director is responsible for ensuring it has an effective management structure and that arrangements are in place to deliver and maintain this policy.

The Company will:

- Accept responsibility for the health, safety and welfare of its employees and others that may be affected by its activities;
- Comply with all Government legislation, appropriate Health and Safety Regulations, Codes of Practice, *insurers, clients and other requirements* that establish the standards of safety and health; *OHSAS18001:2007 Management System will form the basis of our procedures.*
- Make suitable and sufficient assessment of the risks to health and safety arising from the company's activities and the most appropriate risk control systems and workplace precautions;
- Ensure that its Management set an example in safe behaviour and effectively supervises its activities;
- Ensure a systematic approach to the identification of risks and the allocation of resources to control them; *setting objectives and targets the company is actively committed to.*
- Identify, implement and maintain risk control systems and workplace precautions that meet or exceed statutory requirements including the provision and maintenance of plant and equipment that is safe to use;
- Provide all relevant information, instruction and necessary training to its employees, in respect of risks to their health and safety which may arise out of their work, or at their place of work;
- Make protective safety devices and equipment available to its employees and to provide instruction, information, training and supervision in their use;
- Consult with employees on health and safety matters. In particular, to consult with individual employees before making them responsible for health and safety;
- Ensure Management review the policy for continual improvement

Employees have a legal obligation to co-operate in these objectives by:

- Working safely and efficiently with proper regard for others around them;
- Following the Company safety arrangements and procedures;
- Using work and protective equipment in accordance with information, instruction and training they receive;
- Reporting situations; accidents or incidents that have led or may lead to injury or damage;
- Assisting during accident or incident investigations and when measures are introduced to prevent a recurrence.

Information that shows the organisation and arrangements that support this policy is available to all employees on induction and on display in reception.

We will continually review and update this document to improve performance and to develop the health and safety management system. As a minimum, it will be reviewed annually.



Adrian Cresswell (Director)

Reviewed: 8.8.18